

**THE PRESBYTERY OF THE MIAMI VALLEY
PARTICIPATION, DIVERSITY AND REPRESENTATION
POLICY AND PRACTICE**

[Note: in 2018 the Leadership Council is reviewing this committee's mandate and form, and will recommend appropriate changes to presbytery]

**ARTICLE I
POLICY**

Section 1.01: General

The policies of the Participation, Diversity and Representation committee represent the authority vested in it by the Presbytery of the Miami Valley. In carrying out such policies the Participation, Diversity and Representation committee is acting as the Presbytery in all measure and manner. All additions, deletions or changes to policy must be approved by the Presbytery. No policy of the Participation, Diversity and Representation committee shall be contrary to the provisions of the *Book of Order*.

Section 1.02: Function

The Participation, Diversity and Representation committee shall execute the various functions necessary to carry out the mission and ministry of the Presbytery of the Miami Valley, in accordance with *Section 3.12* of the *PMV Policy and Practice*.

Specific functions of the committee shall include:

1. Consult with, advise and counsel the Nominations committee as part of the process of nominating persons for office in the Presbytery and persons to serve on the Presbytery's Leadership Council, committees and commissions.
2. Advise the Leadership Council, through the Staff Support committee, on the employment of personnel in accordance with the principles of participation, diversity and representation (*F-1.0403*).
3. Monitor the movement of the Presbytery, its constituent churches, and its committees and agencies, toward the fulfillment of the church's commitment to participation, diversity and representation (*F-1.0403*).

Section 1.03: Committee Size

Membership of the committee shall consist of three (3) at-large members, elected in three separate classes for terms of three years, with no more than either two teaching elders or two ruling elders serving as elected members of the committee at any one time,

and one (1) representative from each of the following committees of the Presbytery, who shall be annually chosen by that committee:

1. Committee on Ministry
2. Committee on Preparation for Ministry
3. Network Support and Grants Committee

Section 1.04: Quorum

One more than one-half of the current voting members shall constitute a quorum. All proceedings from meetings with no quorum present must be ratified at the earliest subsequent meeting in which there is a quorum.

Section 1.05: Budget

The operating budget for the Participation, Diversity and Representation committee shall be determined and approved by the Presbytery. As part of the budget process, the committee shall provide its funding request annually to the Presbytery Trustees.

Section 1.06: Communication and Access

The Participation, Diversity and Representation committee shall be open to communication and access at all times to members of the Leadership Council.

One member of the Participation, Diversity and Representation committee shall be chosen by the committee to serve a one year renewable term on the Leadership Council.

Section 1.07: Staff Support

The Stated Clerk shall serve as staff support without vote.

(End of Article I)

ARTICLE II PRACTICE

Section 2.01: Schedule of Meetings

Four (4) regular meetings shall be held quarterly, at a time determined by the committee. The committee may meet in special session as needed. All actions taken by the Participation, Diversity and Representation committee shall be reported at the next meeting of the Leadership Council.

(End of Article II)

(End of Participation, Diversity and Representation Policy and Practice)