

**REPORT ON COMPENSATION – INSTALLED PASTORS
Presbytery of Miami Valley - Year 2019**

City/Location _____ Church _____

Pastor _____

	2018	2019
Annual Cash Salary	\$ _____	\$ _____
Housing/Utility Allowance	\$ _____	\$ _____
Medical Supplement Reimb.	\$ _____	\$ _____
SECA (portion <u>more than half only</u>)	\$ _____	\$ _____
Deferred Income	\$ _____	\$ _____
(Annuity, Life Insurance, IRA, 403b, retirement savings, dental insurance, etc.)		
Other (please specify): _____	\$ _____	\$ _____

Sub Total \$ _____ \$ _____

Free Use of Manse yes / no yes / no
 If yes – not less than 30% of above \$ _____ \$ _____

EFFECTIVE SALARY (total above) \$ _____ \$ _____

ESTIMATED PENSION/MEDICAL DUES \$ _____ \$ _____

SECA (portion half or less only) \$ _____ \$ _____

REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)

Travel (auto @ IRS rate up to this amount)	\$ _____	\$ _____
Continuing Ed. (min. \$1,202 for 2019)	\$ _____	\$ _____
Professional Expenses/Books	\$ _____	\$ _____
Other (please specify):	\$ _____	\$ _____

ANNUAL LEAVE

Vacation (minimum 4 weeks including 4 Sundays)

Study leave (minimum 2 weeks including 2 Sundays)

Cumulative? # of weeks? _____ _____

Other _____ _____ _____

The above terms were approved by the Congregation at its meeting on (date) _____

Clerk of Session

Date Signed