

## **Staff Support Committee of the Presbytery of the Miami Valley**

*Now thank we all our God with heart and hands and voices,  
Who wondrous things hath done, in whom this world rejoices.*

**Reviews.** 'Tis the season for reviews. The Staff Support Committee continued to work diligently on a summary of the 2022 review of our Executive Presbytery (EP), the Rev. Terry Kukuk. A two page summary was prepared and shared with the Leadership Council at their October meeting. Attached to the summary were the nearly thirty responses from members of Presbytery on a set of questions based on the EP's position description. The reviews are overwhelmingly positive.

The unanimous recommendation to the Leadership Council from the Staff Support Committee was that the contract for our Executive Presbytery, Terry Kukuk, be renewed for an additional 5 years.

Throughout October, November and December, members of the committee will meet with each additional member of the Presbytery staff for annual reviews.

**Budgeting.** The committee gathered for a special meeting to discuss 2023 salary recommendations for the Presbytery staff. These salary recommendations as well as the office budget recommendations were then sent onto the Trustees for review and inclusion in the 2023 budget.

**Operations.** A team of Presbytery staff, including Rev. Kukuk, Rev. Lynn Bova (Stated Clerk), John Ey and Kat Millhouse continue to work with Brent Bylerly on clarifying and improving financial practices and procedures.

**Policy and Practice.** At our November meeting, the committee will be focusing on updating and revising practices in the SSC Policy and Practice document to align with current best practices.

With thanksgiving, the Staff Support Committee welcomed a new member. Elected at the September meeting of Presbytery to serve on the committee was Cynthia Nowka. Cynthia's insight and experience in human resources will certainly elevate our vital work of supporting, encouraging and strengthening the staff of the presbytery.

Submitted with gratitude and thanks by Lawrence H. Bartel, chair.