

## **Staff Support Committee of the Presbytery of the Miami Valley**

*I planted, Apollos watered, but God gave the growth. So neither the one who plants nor the one who waters is anything, but only God who gives the growth. The one who plants and the one who waters have one purpose, and each will receive wages according to their own labor. For we are God's coworkers, working together; you are God's field, God's building. (1 Corinthians 3:6-9)*

The Staff Support Committee (SSC) has been working throughout the summer months on behalf of our gifted and dedicated presbytery staff.

### **Comprehensive Review**

In June we began an intentional focus on the comprehensive review for the Stated Clerk (SC), the Rev. Lynn Bova. The SC serves the congregations of the presbytery through a three-year contract. The current contract will be completed in November of this year.

Throughout the month of June, the committee requested feedback from members of the presbytery and clerks of session on a set of questions based on the SC's position description. We received over twenty responses from presbytery members and clerks of session serving churches in the presbytery. Thank you so much for your engagement! Your feedback was instrumental in our process.

During this timeframe, Rev. Bova completed a self-assessment. With this preparation, the members of the SSC met in July with Rev. Bova for an in-person review.

A two-page summary was prepared and shared with the Leadership Council at their August meeting.

The unanimous recommendation to the Leadership Council from the Staff Support Committee was that the contract for our Stated Clerk, MWS Lynn Bova, be renewed for an additional 3 years at 30 hours per week.

Throughout the coming months, members of the committee will meet with each additional member of the presbytery staff for annual reviews.

**Budgeting.** The committee discussed 2024 salary recommendations for the presbytery staff. These salary recommendations as well as the office budget recommendations were then sent onto the Trustees for review and inclusion in the 2024 budget.

**Policy and Practice.** The committee continues to document necessary updates to the Policy and Practice document. Revising this document will be an ongoing focus of our work over the coming months.

**God's Coworkers.** In May, we expressed thanks for members who rotated off our committee. Mark Brunn and Cynthia Nowka brought insight and experience that elevated our vital work of supporting, encouraging and strengthening the staff of the presbytery. Thank you Mark and Cynthia!

Throughout the year, your SSC strives to offer the greatest support and care for our gifted staff as together we serve Christ through the Presbytery of the Miami Valley.

Submitted with gratitude and thanks by Lawrence H. Bartel, chair.