

Consent Agenda Updated

September 12, 2023

The consent agenda consists of items deemed essentially non-controversial that the presbytery will vote on as a package without debate or amendment, unless any presbyter requests, at the time the consent agenda is on the floor for approval, to have a particular item pulled from the consent agenda. In the case that an item is pulled, that item is considered separately at a different place in the meeting docket, and the vote may proceed immediately on the remaining items in the consent agenda that have not been pulled.

The consent agenda exists to help move along the flow of more routine business to allow time for in-depth consideration of other items. This agenda also includes reports from committees or commissions that make decisions on behalf of the presbytery. However, the consent agenda is never a vehicle to prevent discussion and votes on items that presbyters believe should receive more extensive review.

ON MOTION: To approve this meeting's Consent Agenda consisting of the action items below, the specifics of which are on the designated pages of this packet's materials:

Stated Clerk

Approve the following actions of the Stated Clerk:

1. **Minutes** of the May 9, 2023, stated presbytery meeting as distributed, and that the Stated Clerk be authorized to make any technical and non-substantive corrections as needed. (A-3)
2. **Minutes** of the June 10, 2023 called presbytery meeting as distributed, and that the Stated Clerk be authorized to make any technical and non-substantive corrections as needed. (A-4)

Leadership Council:

Receive the report of the Leadership Council:

APPROVAL OF MINUTES: April 13, 2023 meeting. PREVAILED
 May 11, 2023 meeting. PREVAILED
 June 8, 2023 meeting. PREVAILED
 July 13, 2023 meeting. PREVAILED

Recommendation for Presbytery: PMV connectional support will remain unchanged at \$40, per capita for Synod of the Covenant of \$3.25 and General Assembly of \$9.80 for a total of \$53.05 per member.

Committee on Ministry:

Approve the action of the Committee on Ministry:

Receive the report of the COM:

Approval of Minutes: May 30, 2023 meeting. Prevailed
 June 7, 2023 called meeting. Prevailed
 June 27, 2023 meeting. Prevailed

Approved the action of the session of the Southminster Presbyterian Church to renew the full-time Stated Supply Pastor appointment of MWS Steve Schumm for the period of March 15, 2023 to March 14, 2024 at the following terms:

Annual Cash Salary	\$65,270.00
Effective Salary	\$65,270.00
Est. Pension/Medical Dues (BOP)	\$25,455
SECA	\$ 4,993
Reimbursable Expenses	
Auto	\$1,000
Continuing Education	\$1,750
Professional Exp./Books	\$1,500
Bureau of Worker’s Compensation	\$ 300
Total Compensation	\$100,268
Annual Leave	
Vacation	4 weeks, including 4 Sundays
Study Leave	2 weeks, including 2 Sundays

This meets presbytery minimums for effective salary

Approved MWS Nancy Ross Zimmerman contract for pastoral affiliate with Dayton, Westminster

A. Title:

The Reverend Nancy Ross-Zimmerman shall serve as Pastoral Affiliate of Westminster Presbyterian Church, Dayton, Ohio.

B. Terms:

This is a PAID position.

- The financial terms of employment are based on 8-10 hours per week, payable at \$30 per hour, plus mileage reimbursement.
- All payments are to be designated as housing allowance. (Note: Any compensation not designated as housing allowance may be taxable.)
- Vacation time and sick leave will be negotiated and will be unpaid.

IMPORTANT REMINDER:

If the pastor works 20 or more hours per week, and is paid for that work, then a form is required by the Board of Pensions and the congregation is responsible for paying 12% post-retirement dues to the Board.

Approved requesting that the presbytery grant the status of retired for Minister of Word and Sacrament Denise Weaver and designate her as retired as prescribed by the Book of Order (G-2.0503c), effective July 16, 2023 at her request.

Approved MWS Ken Locke as a member of this presbytery and to validate his ministry as an interim to St Paul’s UCC church in New Bremen.

Approved adding MWS Norm Godfrey on the Pulpit Supply list.

Approved the action of the session of the Faith Presbyterian Church to renew the part-time (30 hours/week) Stated Supply Pastor appointment of MWS Julia Williamson for the period of July 8, 2023 to July 7, 2024, and to appoint her as moderator at the following terms:

Annual Cash Salary	\$44,350.90
Deferred Income	\$ 7,452.19
Effective Salary	\$51,703.09

Est. Pension/Medical Dues (BOP)	\$0
SECA	\$ 3,955.29
Reimbursable Expenses	
Auto	\$1,000
Continuing Education	\$1,750
Professional Exp./Books	\$600
Total Compensation	\$59,008.38
Annual Leave	
Vacation	4 weeks, including 4 Sundays
Study Leave	2 weeks, including 2 Sundays

This meets presbytery minimums for effective salary.

Did not approve the action of the session of the College Hill Community Presbyterian Church to renew the full-time Stated Supply Pastor appointment of MWS Merritt Worthen for the period of July 1, 2023 to June 30, 2024, at the following terms:

Annual Cash Salary	\$50,900.00
Housing Allowance	\$20,100.00
Deferred Income	\$ 0
Effective Salary	\$71,000.00
Est. Pension/Medical Dues (BOP)	\$22,500.00
SECA	\$ 3,894
Reimbursable Expenses	
Auto	\$1,000
Continuing Education	\$1,750
Professional Exp./Books	\$1,500
Total Compensation	\$101,644
Annual Leave	
Vacation	4 weeks, including 4 Sundays
Study Leave	2 weeks, including 2 Sundays

This meets presbytery minimums for effective salary.

(COM has removed her as moderator of the session so that should not be included and is currently listed on the contract and there were questions about the estimated Board of Pension dues and SECA)

Approved removing Rev. Merritt Worthen from all pastoral duties at College Hill Community Church effective immediately as requested by the AC, with the understanding that upon her removal she will abide by the Ethical Standards adopted by our General Assembly, and in particular the following standards:

- a. She will: Participate in continuing education and seek the counsel of mentors and professional advisors;
- b. She will: Deal honorably with the record of her predecessor and upon leaving this ministry or office speak and act in ways that support the ministry of her successor;
- c. She will: Participate in the life of a ministry setting she has left . . . only as directed by presbytery.

(NOTE: This motion was rescinded on June 7, 2023.)

Recommended the to the AC and the Session of College Hill Community Church that the balance of the financial terms of the contract of Rev. M. Merritt Worthen for the period ending June 30, 2023, be paid to her, including maintaining all benefits during that period.

(NOTE: This motion was rescinded on June 7, 2023.)

Requested the PMV call a special meeting to examine Candidate Bruce Miller for ordination.

Authorized, if the way be clear following the examination for ordination, the PNC to request that Session call a congregational meeting for the purpose of electing Candidate Bruce Miller, chosen by the PNC and approved by COM, to serve as pastor and to agree to the terms of call that follow. A start date has yet to be announced.

Annual Cash Salary	\$ 43,475.00
Housing/Utility Allowance	\$ 21,525.00
EFFECTIVE SALARY (total above)	\$ 65,000.00
ESTIMATED PENSION/MEDICAL DUES 39%	\$ 25,350.00
SECA(not to exceed)	\$ 4,972.00
REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)	
Continuing Ed. (min. \$1,750 for 2022)	\$ 1750.00
Professional Expenses/Books	\$ 2,000.00
Other (please specify):	
Moving Expenses (Reimbursable up to)	\$5,000.00
ANNUAL LEAVE	
Vacation (minimum 4 weeks including 4 Sundays)	4 weeks, including 4 Sundays
Study leave (minimum 2 weeks including 2 Sundays)	2 weeks, including 2 Sundays
Notes: Acknowledge that the family may not be able to move to Urbana until summer 2024	

Received the report of the exit interview team who met with MWS Stan Gockel.

Rescinded the motion below concerning terminating the contract of MWS Merritt Worthen (“**On motion:** to remove Rev. Merritt Worthen from all pastoral duties at College Hill Community Church effective immediately as requested by the AC, with the understanding that upon her removal she will abide by the Ethical Standards adopted by our General Assembly, and in particular the following standards:

- a. She will: Participate in continuing education and seek the counsel of mentors and professional advisors;
- b. She will: Deal honorably with the record of her predecessor and upon leaving this ministry or office speak and act in ways that support the ministry of her successor;
- c. She will: Participate in the life of a ministry setting she has left . . . only as directed by presbytery.”)

Rescinded the motion below concerning the recommendation to pay out the contract of MWS Merritt Worthen.

(“**On motion:** to recommend the to the AC and the Session of College Hill Community Church that the balance of the financial terms of the contract of Rev. M. Merritt Worthen for the period ending June 30, 2023, be paid to her, including maintaining all benefits during that period.”)

Approved Candidate Bruce Miller to begin serving at Urbana on August 1.

Approved reimbursing MWS Kazy Hinds for moderating and mileage for March – June for \$594.45. This was agreed to previously but did not have an amount. There may be additional costs in the future.

Approved, with recommended changes, the MIF for Middletown First Presbyterian and to begin circulating when changes are completed. Question number 5 needs to be updated noting partnership and removing the statement about politics in the pulpit.

Appointed MWS Ed McNulty to serve as moderator of Blue Ball beginning in July 2023.

Approved paying half of the cost of the mediation at College Hill. Approximately \$6250 plus travel and lodging.

Appointed a group to mediate the severance package with the entire session, MWS Merrin and his advocate (if possible).

Appointed to the Mediation Team: RE Scott Risner, RE Michele Slone, and two additional members (EP and Stated Clerk will consider who has the gifts so as to not hold this group up.) The committee will ratify the selection at the next meeting.

Approved the dissolution of the pastoral relationship between Northminster Presbyterian Church and MWS Dwight McCormick, pending the congregational meeting. A congregational meeting will be held on August 27, 2023.

Instructed the stated clerk to dismiss MWS Dwight McCormick to the Presbytery of Shenandoah when requested.

Approved MWS Shelley Wiley as moderator of the session of Northminster upon Dwight's departure.

Approved the ordination and installation of Bruce Miller at Urbana Presbyterian on Sunday, September 10 at 2 pm.

Granted the Leadership team of Chair, Vice Chair and EP, on behalf of the COM, to approve the Administrative Commission for Bruce Miller's ordination and installation. This approval will be ratified at the August meeting.

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