

## **Request to the Leadership Council from PMV Nominating Committee, updated 6/5/2024**

The PMV Nominating Committee requests that the Presbytery of the Miami Valley through its Leadership Council act to reconfigure the Presbytery's Committee on Representation and Diversity (CoRD) as follows:

1. Increase the number of elected members from the current three (3) persons to six (6) persons distributed into three (3) classes of two (2) persons each with an equal number of Ministers of Word & Sacrament (MWS) and Ruling Elders (RE); and a representative from the Nominations Committee, who shall be chosen annually by that committee for a total of seven (7) members.
2. CoRD shall appoint a member of CoRD to serve on Leadership Council.
3. Direct all other committees of the Presbytery to welcome a member of CoRD to visit their committee at least twice per year to exchange information and increase cooperation.

Rational: The Nominating Committee has become aware that the current configuration of CoRD is not optimal for the important work that they do especially as a Matthew 25 presbytery. Currently, with only three elected members at large, finding a chair (or co-chairs) is a challenge as people with a passion for this work do not always have the time to lead. It is asking much of someone who is already serving on another committee to also serve as a chair or co-chair. Currently, 5 members are to be appointed by other PMV committees (LC, COM, CPM, NSG, Nom) and some of those committees have a difficult time finding someone who is willing or able to actively serve on two committees. Our committees are already responsible for many duties and to add additional responsibility is too much to ask of volunteers, many of whom are still working or are serving in their own church.

The Nominating Committee believes that by increasing the number of elected members and discontinuing all but one (1) of the appointed positions, CoRD will be composed of persons who have a serious interest in this ministry and the work can be more evenly shared. We believe that it is essential to have direct communication between CoRD and the Leadership Council and the Nominating Committee as those bodies are most directly responsible for leading the Presbytery in conveying a culture of openness, diversity and inclusion while implementing policies that support that culture. Additionally, encouraging semi-annual visits of CoRD representatives to all other PMV committees will foster better communication and keep the Presbytery's vision of a welcoming community before the eyes of all without becoming burdensome on any.

When people are invited to serve on CoRD, it should be conveyed that they will likely also be asked to act as a liaison to other committees in PMV.

**ON MOTION:** to approve the following changes to PMV policies:

New wording for Article 1

## **Section 1.03: Committee Size**

Membership of the committee shall consist of:

- a. six (6) at-large members, elected two (2) per year over a period of three years, to serve in three separate annual classes for terms of three years, with equal numbers of elders and ministers serving as elected at-large members of the committee at any one time, and
- b. a representative from the following committees of the presbytery, who shall be chosen annually by that council or committee:
  1. Nominations Committee (1 member)
- c. One member of the Committee on Representation and diversity shall be chosen by the committee to serve a one-year renewable term on the Leadership Council.
- d. Members of the committee shall be appointed to serve as liaison to all other committees or councils and shall visit them at least 2 times per year.

THIS WILL ALSO REQUIRE A CHANGE TO THE FOLLOWING POLICIES:

- LEADERSHIP COUNCIL POLICY  
ARTICLE 1  
SECTION 1.03: **Leadership Council Size**  
Add in paragraph 1 ...who shall be appointed annually by that committee:
  - 1.
  - 2.
  - 3.
  4. Committee on Representation and Diversity  
(STRIKE LAST PARAGRAPH)
- COMMITTEE ON MINISTRY POLICY ARTICLE 1 SECTION 1.03 (STRIKE LAST PARAGRAPH)
- COMMITTEE ON PREPARATION FOR MINISTRY ARTICLE 1 SECTION 1.03 (STRIKE THE LAST PARAGRAPH)
- NETWORK SUPPORT AND GRANTS ARTICLE 1 SECTION 1.03 (STRIKE THE LAST PARAGRAPH)
- STAFF SUPPORT ARTICLE 1 SECTION 1.03 (STRIKE THE LAST PARAGRAPH)