

A-19

Staff Support Report

November Presbytery Meeting

The last couple of months the Staff Support Committee has begun working on connecting with all the Presbytery staff, including Kat Millhouse, Don Nowak and Ivy Young rather than talking only with our EP Terry Kukuk and Stated Clerk Lynn Bova. We want to assure all the staff that we value their roles in the work and ministry of the Presbytery and care about how they are doing.

Much of our work at this time has been focused on salaries for 2025 and the committee budget for next year. This has been complicated by changes in the policies of the Board of Pensions. Our primary concern has been assuring that our staff has health coverage comparable to what has been available in the past. This has been challenging for both the staff and the committee, but that work is completed, and our suggestions submitted to the Board of Trustees for the Presbytery.

Moving forward we are discussing the staff's work this year, their self-care, and their goals for the coming year.

Respectfully submitted,

Janice Kronour and Angie Schenck, co-chairs