

**REPORT ON COMPENSATION – INSTALLED INCLUDING NO DESIGNATION OR DESIGNATED
PASTORS
Presbytery of Miami Valley - Year ____**

City/Location _____ Church _____

Pastor _____

If Designated, number of years _____ Start Date _____

If Part-time, number of hours _____

	PREVIOUS YEAR _____	CURRENT YEAR _____
Annual Cash Salary	\$ _____	\$ _____
Housing/Utility Allowance	\$ _____	\$ _____
Free Use of Manse	yes / no	yes / no
If yes – not less than 30% of above	\$ _____	\$ _____
Medical Supplement Reimb.	\$ _____	\$ _____
SECA ¹ (portion <u>more than 50%</u>)	\$ _____	\$ _____
Deferred Income	\$ _____	\$ _____

(Annuity, Life Insurance, IRA, 403b, retirement savings, dental insurance, etc.)

Other (please specify):

_____ \$ _____ \$ _____

EFFECTIVE SALARY (total above) \$ _____ \$ _____

ESTIMATED PENSION/MEDICAL DUES \$ _____ \$ _____

BoP² Estimated Pension/Medical Dues

 Pension/Disability (10%) \$ _____ \$ _____

 Health Insurance for: Pastor (16%) \$ _____ \$ _____

 Spouse \$ _____ \$ _____

 Children \$ _____ \$ _____

 Family \$ _____ \$ _____

If not covering health insurance for family please note the other source for health insurance for this pastor's family:

_____ SECA¹ (portion up to 50%) \$ _____ \$ _____

REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)

Travel (auto @ IRS rate up to this amount) \$ _____ \$ _____

Continuing Ed. (min. \$1750 for 2025) \$ _____ \$ _____

(required: must meet entire presbytery minimum including part-time work - \$1750 for 2025)

Professional Expenses/Books \$ _____ \$ _____

Other (please specify): \$ _____ \$ _____

TOTAL PACKAGE \$ _____ \$ _____

ANNUAL LEAVE: (INCLUDING PART TIME WORK)

Vacation (minimum of 4 weeks) ___ weeks (including ___ Sundays)

Study leave (minimum of 2 weeks) ___ weeks (including ___ Sundays); cumulative to ___ weeks.

(PMV recommends that 3 years or up to 6 weeks plus 3 years of Cont. Ed. Funds be permitted to accrue.)

Other _____

A provision for a minimum of twelve (12) weeks paid family medical leave per the Book of Order G-2.0804 is included in these terms of call. _____

The above terms were approved by the Congregation at its meeting on (date)_____

Clerk of Session

Date Signed

NOTES:

1. SECA: Self-Employment Contributions Act (15.3%) this is in place of FICA (Federal Insurance Contributions Act). Pastors are considered self-employed. Employers may elect to pay up to 50% or 7.65%. If an employer pays more than 50%, it must report that as part of the effective salary to the Board of Pensions and it is considered taxable income.
2. Board of Pensions – offers a variety of opportunities for pension, disability, life insurance, vision, dental, health insurance. Please see pensions.org for more information. For installed positions 10% of effective salary for pension, disability, and 16% for health/medical insurance are required by the Book of Order G-2.0804.