

**REPORT ON COMPENSATION – INSTALLED INCLUDING NO DESIGNATION OR DESIGNATED  
PASTORS**  
**Presbytery of Miami Valley - Year \_\_\_\_**

City/Location \_\_\_\_\_ Church \_\_\_\_\_

Pastor \_\_\_\_\_

If Designated, number of years \_\_\_\_\_ Start Date \_\_\_\_\_

If Part-time, number of hours \_\_\_\_\_

	PREVIOUS YEAR _____	CURRENT YEAR _____
Annual Cash Salary	\$ _____	\$ _____
Housing/Utility Allowance	\$ _____	\$ _____
Free Use of Manse	yes / no	yes / no
If yes – not less than 30% of above	\$ _____	\$ _____
Medical Supplement Reimb.	\$ _____	\$ _____
SECA <sup>1</sup> (portion <u>more than 50%</u> )	\$ _____	\$ _____
Deferred Income	\$ _____	\$ _____
(Annuity, Life Insurance, IRA, 403b, retirement savings, dental insurance, etc.)		
Other (please specify): _____	\$ _____	\$ _____

<b>EFFECTIVE SALARY (total above)</b>	<b>\$ _____</b>	<b>\$ _____</b>
ESTIMATED PENSION/MEDICAL DUES	\$ _____	\$ _____
BoP <sup>2</sup> Estimated Pension/Medical Dues	\$ _____	\$ _____
Pension/Disability (10%)	\$ _____	\$ _____
Health Insurance for: Pastor (17.5%)	\$ _____	\$ _____
Spouse	\$ _____	\$ _____
Children	\$ _____	\$ _____
Family	\$ _____	\$ _____

If not covering health insurance for family please note the other source for health insurance for this pastor's family:

SECA<sup>1</sup> (portion up to 50%)      \$ \_\_\_\_\_      \$ \_\_\_\_\_

**REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)**

Travel (auto @ IRS rate up to this amount) \$ \_\_\_\_\_      \$ \_\_\_\_\_

Continuing Ed. (min. \$1750 for 2026) \$ \_\_\_\_\_      \$ \_\_\_\_\_

(required: must meet entire presbytery minimum including part-time work - \$1750 for 2026)

Professional Expenses/Books      \$ \_\_\_\_\_      \$ \_\_\_\_\_

Other (please specify):      \$ \_\_\_\_\_      \$ \_\_\_\_\_

**TOTAL PACKAGE**      \$ \_\_\_\_\_      \$ \_\_\_\_\_

**ANNUAL LEAVE: (INCLUDING PART TIME WORK)**

Vacation (minimum of 4 weeks) \_\_\_\_\_ weeks (including \_\_\_\_\_ Sundays)

Study leave (minimum of 2 weeks) \_\_\_\_\_ weeks (including \_\_\_\_\_ Sundays); cumulative to \_\_\_\_\_ weeks.

(PMV recommends that 3 years or up to 6 weeks plus 3 years of Cont. Ed. Funds be permitted to accrue.)

Other \_\_\_\_\_

A provision for a minimum of twelve (12) weeks paid family medical leave per the Book of Order G-

2.0804 is included in these terms of call. \_\_\_\_\_

The above terms were approved by the Congregation at its meeting on (date) \_\_\_\_\_

---

Clerk of Session

---

Date Signed

NOTES:

1. SECA: Self-Employment Contributions Act (15.3%) this is in place of FICA (Federal Insurance Contributions Act). Pastors are considered self-employed. Employers may elect to pay up to 50% or 7.65%. If an employer pays more than 50%, it must report that as part of the effective salary to the Board of Pensions and it is considered taxable income.
2. Board of Pensions – offers a variety of opportunities for pension, disability, life insurance, vision, dental, health insurance. Please see pensions.org for more information. For installed positions 10% of effective salary for pension, disability, and 17.5% for health/medical insurance are required by the Book of Order G-2.0804.