

**REPORT ON COMPENSATION – INSTALLED INCLUDING NO DESIGNATION OR DESIGNATED
PASTORS**

Presbytery of Miami Valley - Year _____

City/Location _____ Church _____

Pastor _____

If Designated, number of years _____ Start Date _____

If Part-time, number of hours _____

| | PREVIOUS YEAR _____ | CURRENT YEAR _____ |
|---|---------------------|--------------------|
| Annual Cash Salary | \$ _____ | \$ _____ |
| Housing/Utility Allowance | \$ _____ | \$ _____ |
| Free Use of Manse | yes / no | yes / no |
| If yes – not less than 30% of above | \$ _____ | \$ _____ |
| Medical Supplement Reimb. | \$ _____ | \$ _____ |
| SECA ¹ (portion <u>more than 50%</u>) | \$ _____ | \$ _____ |
| Deferred Income | \$ _____ | \$ _____ |

(Annuity, Life Insurance, IRA, 403b, retirement savings, dental insurance, etc.)

Other (please specify):

_____ \$ _____ \$ _____

EFFECTIVE SALARY (total above) \$ _____ \$ _____

ESTIMATED PENSION/MEDICAL DUES \$ _____ \$ _____

BoP² Estimated Pension/Medical Dues

Pension/Disability (10%) \$ _____ \$ _____

Health Insurance for: Pastor (17.5%) \$ _____ \$ _____

Spouse \$ _____ \$ _____

Children \$ _____ \$ _____

Family \$ _____ \$ _____

If not covering health insurance for family please note the other source for health insurance for this pastor's family:

SECA¹ (portion up to 50%) \$ _____ \$ _____

REIMBURSABLE EXPENSES (NEED TO SHOW AS ITEMIZED FOR COM PURPOSES)

Travel (auto @ IRS rate up to this amount) \$ _____ \$ _____

Continuing Ed. (min. \$1750 for 2026) \$ _____ \$ _____

(required: must meet entire presbytery minimum including part-time work - \$1750 for 2026)

Professional Expenses/Books \$ _____ \$ _____

Other (please specify): \$ _____ \$ _____

TOTAL PACKAGE \$ _____ \$ _____

ANNUAL LEAVE: (INCLUDING PART TIME WORK)

Vacation (minimum of 4 weeks) _____ weeks (including _____ Sundays)

Study leave (minimum of 2 weeks) _____ weeks (including _____ Sundays); cumulative to _____ weeks.

(PMV recommends that 3 years or up to 6 weeks plus 3 years of Cont. Ed. Funds be permitted to accrue.)

Other _____

A provision for a minimum of twelve (12) weeks paid family medical leave per the Book of Order G-

2.0804 is included in these terms of call. _____

The above terms were approved by the Congregation at its meeting on (date)_____

Clerk of Session

Date Signed

NOTES:

1. SECA: Self-Employment Contributions Act (15.3%) this is in place of FICA (Federal Insurance Contributions Act). Pastors are considered self-employed. Employers may elect to pay up to 50% or 7.65%. If an employer pays more than 50%, it must report that as part of the effective salary to the Board of Pensions and it is considered taxable income.
2. Board of Pensions – offers a variety of opportunities for pension, disability, life insurance, vision, dental, health insurance. Please see pensions.org for more information. For installed positions 10% of effective salary for pension, disability, and 17.5% for health/medical insurance are required by the Book of Order G-2.0804.