

2026 Terms of Call  
Installed Designated Pastors

| Congregation          | FT/PT   | Pastor              | Eff Salary | Cash Salary | Housing   | other/med | Def Inc, misc    | SECA >50% | Manse    | BOP est.  | SECA <50% | Travel    | Cont. Ed | Prof. Exp. | Other    | Vacation | Study Leave | Cumulative    | Fam Lv | Notes                     |
|-----------------------|---------|---------------------|------------|-------------|-----------|-----------|------------------|-----------|----------|-----------|-----------|-----------|----------|------------|----------|----------|-------------|---------------|--------|---------------------------|
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
| Belle Center          | FT      | Ted Dennis          | \$ 65,000  | \$ 50,000   | \$ 15,000 |           |                  |           | yes      | \$ 16,900 | \$ 4,973  | \$ 3,000  | \$ 1,750 | \$ 4,988   | \$ 1,200 | 4 wk     | 2 wk        | no            | no     |                           |
| Bellefontaine, First  | FT      | Greg Menssen        | \$ 60,000  | \$ 27,651   | \$ 29,849 | \$ 2,500  |                  |           | no       | \$ 28,750 | \$ 4,398  | \$ 500    | \$ 1,750 | \$ 1,500   |          | 4 wk     | 2 wk        | 6 wk          |        | 12/1/2025                 |
| Dayton, Central       | FT      | Cliff Haddox        | \$ 63,818  | \$ 34,594   | \$ 28,224 | \$ 1,000  |                  |           | no       | \$ 29,995 |           |           | \$ 2,500 | \$ 1,250   |          | 5 wk     | 2 wk        | study to 2 wk |        |                           |
| Dayton, Corinth       | PT - 25 | Cynthia Holder-Rich | \$ 39,145  | \$ 18,182   | \$ 18,182 |           |                  | \$ 2,781  | no       | \$ 10,000 |           | \$ 1,500  | \$ 1,750 | \$ 500     |          | 6 wk     | 2 wk        | study to 6 wk | yes    | installed 2025            |
| Dayton, Fairmont      | FT      | Brian Maguire       | \$ 115,360 | \$ 78,604   | \$ 26,000 | \$ 4,756  | \$ 6,000         |           | no       | \$ 40,911 | \$ 8,825  | unlimited | \$ 2,000 | \$ 3,000   |          | 4 wk     | 2 wk        | 6 wk          |        | 8/1/2025                  |
| Dayton, Fairmont      | FT      | Kelley Shin         | \$ 83,186  | \$ 26,186   | \$ 45,000 | \$ 2,000  | \$ 10,000        |           | no       | \$ 34,003 | \$ 6,364  | unlimited | \$ 3,000 | \$ 500     |          | 4 wk     | 2 wk        | 6 wk          |        | 8/1/2025                  |
| Dayton, Southminster  | FT      | Nancy Birdsong      | \$ 118,113 | \$ 58,742   | \$ 58,742 | \$ 629    |                  |           | no       | \$ 30,311 | \$ 8,988  | \$ 1,000  | \$ 1,750 | \$ 2,500   | \$ 137   | 4 wk     | 2 wk        |               |        |                           |
| Dayton, Southminster  | FT      | Daria Schaffnit     | \$ 65,000  | \$ 32,500   | \$ 32,500 |           |                  |           | no       | \$ 31,072 | \$ 4,973  | \$ 1,000  | \$ 1,750 | \$ 1,500   |          | 4 wk     | 2 wk        |               |        | 11/9/2025                 |
| Dayton, Westminster   | FT      | Richard Baker       | \$ 160,155 | \$ 130,155  | \$ 30,000 |           |                  |           | no       | \$ 44,262 |           | \$ 10,000 | \$ 1,750 | \$ 3,250   |          | 4 wk     | 3 wk        | 3 wk          |        |                           |
| Dayton, Westminster   | FT      | John Neely          | \$ 134,397 | \$ 117,097  | \$ 17,300 |           |                  |           | no       | \$ 44,040 |           | \$ 10,000 | \$ 1,750 | \$ 500     |          | 4 wk     | 2 wk        | 3 wk          |        |                           |
| Dayton, Westminster   | FT      | Nancy Hodgkins      | \$ 88,596  | \$ 68,596   | \$ 20,000 |           |                  |           | no       | \$ 24,028 |           | \$ 10,000 | \$ 1,750 | \$ 2,250   |          | 4 wk     | 2 wk        | 3 wk          |        |                           |
| Dayton, Westminster   | FT      | Caitlin Dyerle      | \$ 86,015  | \$ 56,015   | \$ 30,000 |           |                  |           | no       | \$ 45,451 |           | \$ 10,000 | \$ 1,750 | \$ 500     |          | 4 wk     | 2 wk        | 3 wk          |        |                           |
| Eaton                 | FT      | Annie Melick        | \$ 74,478  | \$ 51,840   | \$ 21,912 | \$ 726    |                  |           | no       | \$ 20,482 | \$ 5,700  | \$ 2,000  | \$ 1,750 | \$ 2,000   |          | 6 wk     | 2 wk        | study yes     |        |                           |
| Hamilton, TPC         | FT      | John Lewis          | \$ 93,520  | \$ 62,265   | \$ 26,978 | \$ 1,393  | \$2884.00 (auto) |           | no       | \$ 34,785 |           | \$ -      | \$ 2,000 | \$ 1,500   |          | 4 wk     | 2 wk        |               |        | 4 wk pulpit relief        |
| Huntsville            | FT      | VACANT              |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
| Jamestown             | FT      | Michael Helling     | \$ 69,866  | \$ 52,643   | \$ 16,133 | \$ 1,100  |                  |           | yes      | \$ 19,213 | \$ 3,550  | \$ 1,000  | \$ 1,750 |            |          | 6 wk     | 2 wk        | no            |        | 11 Sundays                |
| Middletown First      | FT      | Justin Miller       | \$ 67,000  | \$ 41,000   | \$ 24,000 | \$ 2,000  |                  |           | no       | \$ 39,521 | \$ 2,892  | \$ 1,000  | \$ 1,750 | \$ 2,000   |          | 4 wk     | 2 wk        |               |        | 3 year designated         |
| Oxford                | FT      | Lawrence Bartel     | \$ 98,695  | \$ 62,049   | \$ 29,500 | \$ 1,448  | \$ 3,968         |           | \$ 2,000 | \$ 45,833 | \$ 3,380  | \$ 2,045  | \$ 1,750 | \$ 1,419   | \$ 2,229 | 4 wk     | 2 wk        | study to 6 wk |        | housing & sabbatical fund |
| Oxford                | FT      | Marc van Bulck      | \$ 68,040  | \$ 46,503   | \$ 18,092 |           | \$ 1,445         |           | \$ 2,000 | \$ 17,764 | \$ 4,225  | \$ 1,353  | \$ 1,750 | \$ 1,353   | \$ 1,255 | 4 wk     | 2 wk        | study to 6 wk |        | housing & sabbatical fund |
| Piqua, Westminster    | FT      | Josh Rodriguez      | \$ 85,000  | \$ 48,000   | \$ 37,000 |           |                  |           | no       | \$ 31,450 | \$ 6,503  | \$ 500    | \$ 1,800 | \$ 1,800   |          | 4 wk     | 2 wk        |               | yes    | 9/1/25 thru 2026          |
| Springboro, Covenant  | FT      | Ben Beres           | \$ 79,300  | \$ 40,000   | \$ 27,770 | \$ 7,500  | \$ 4,100         |           | no       | \$ 30,226 | \$ 5,384  | \$ -      | \$ 2,000 | \$ 4,000   |          | 5 wk     | 2 wk        | study to 6 wk | yes    | start 7/1/26              |
| Springfield, Covenant | FT      | Jody Noble          | \$ 77,234  | \$ 37,234   | \$ 40,000 |           |                  |           | no       | \$ 33,739 | \$ 5,908  | \$ 1,500  | \$ 3,000 | \$ 1,000   |          | 4 wk     | 2 wk        | 6 wk          | yes    | 10/12/25 thru 2026        |
| Troy, First           | FT      | VACANT              |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
| Urbana, First         | FT      | Bruce Miller        | \$ 69,628  | \$ 46,650   | \$ 22,978 |           |                  |           | no       | \$ 31,398 | \$ 5,327  | \$ 1,400  | \$ 3,500 | \$ 1,500   |          | 4 wk     | 2 wk        | study 3 wks   | yes    |                           |
| Wilmington            | FT      | Jay Kim             | \$ 61,000  | \$ 30,000   | \$ 31,000 |           |                  |           | no       | \$ 9,510  | \$ 4,666  | \$ 2,000  | \$ 1,750 | \$ 1,000   |          | 4 wk     | 2 wk        | no            | no     |                           |
| Xenia, United         | FT      | Mike Wakeland       | \$ 74,908  | \$ 34,065   | \$ 32,546 |           | \$ 5,206         |           | no       | \$ 32,849 |           | \$ 2,000  | \$ 5,000 | \$ 1,800   |          | 4 wk     | 2 wk        | no            |        |                           |
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |
|                       |         |                     |            |             |           |           |                  |           |          |           |           |           |          |            |          |          |             |               |        |                           |